

Management Structure

January 1, 2008

Board of Directors

Chairman: Günter F. Kelm, Vice Chairman: Kurt E. Feller

Chief Executive Officer

Albert M. Baehny

Communications

R. Sidler

Marketing

W. Christensen

Human Resources

R. Held

Environment/ Sustainability

R. Högger

North America

A. Nowak

Far East/Pacific

F. Aepli

China

M. Schumacher

Singapore

E. Foo

Australia

C. Stauber

Sales

Bernd Kuhlin

Germany

Dr K. Spachmann

Italy

G. Castiglioni

Switzerland

R. Vincenz

Austria

J. Rapp

Netherlands

M. Portengen

Luxembourg

P. Schintgen

France

V. Deflandre

Belgium

P. Forier

Great Britain

M. Hürlimann

Nordic countries

L. Risager

Poland

A. Dobrut

Czech Republic

J. Hornicek

Hungary

A. Lukács

Adriatic region

M. Medved

Slovakia

V. Sedlacko

Spain

D. Mayolas

Portugal

J. Seabra

International Sales

F. Reimann

OEM

D. Grob

Industry

T. Sarrazin

Shower toilet

D. Grob
